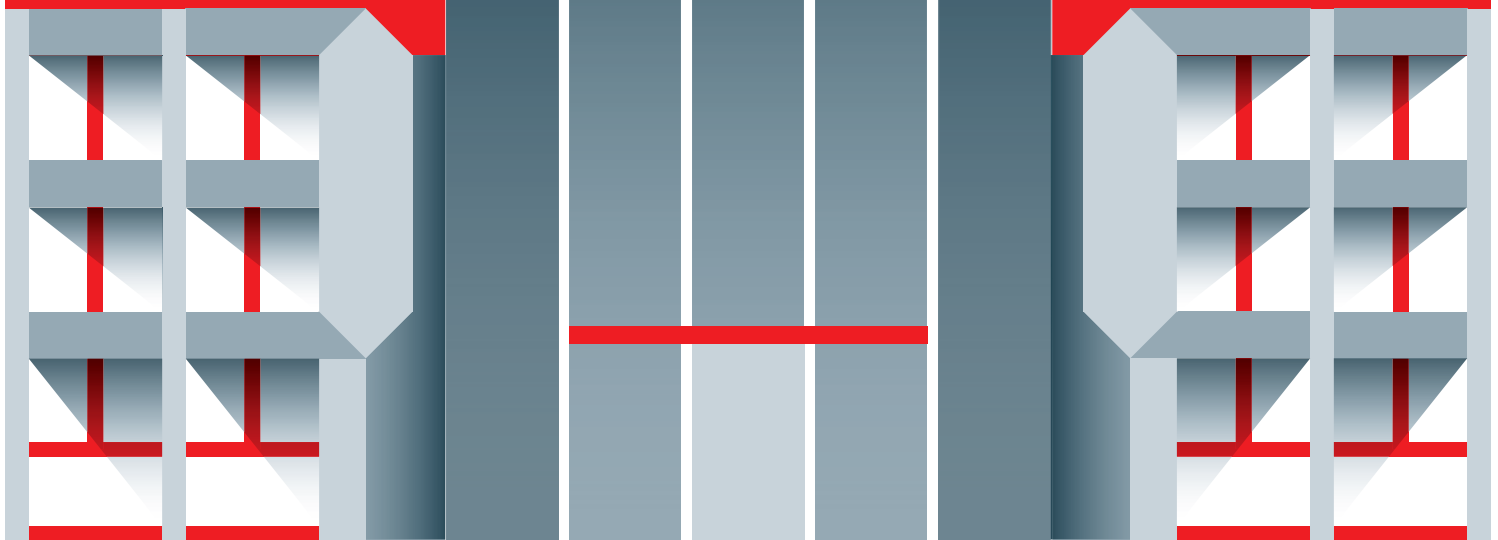


VIA GAZZOLLE



AUTUMN 2020



THE CULTURE OF BUILDING

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BUILDING SITES IN THE “BELPAESE”

NEW A4 TOLLBOOTH OF MONTECCHIO MAGGIORE AND CONNECTIONS WITH THE ORDINARY ROAD SYSTEM

The ICM Group is at the peak of the activity related to the works of the new A4 tollbooth of Montecchio Maggiore and connections with the ordinary road system. This building site is entrusted with the construction of:

- the motorway bypass
- the junction ramp connections
- the project construction works under and over the motorway platform
- the toll area with its parking lot
- the connections with the roundabout providing access to the tollbooth
- the new roundabout near the current tollbooth
- the redevelopment of the current tollbooth into a maintenance center.



VICENZA RING ROAD

The works for Anas S.p.A. relating to the completion of the Vicenza ring road, an alternative track to the Provincial Road 46 (1st section, 1st part) keep progressing. The project involves the municipalities of Vicenza and Costabissara, originating from the western ring road of Vicenza in the neighborhood of Villaggio del Sole and it has now reached Moracchino on the existing road system with a ground-flush roundabout. The total length of the works covers around 5,300 meters.



EVOLVING WORKS ON THE HS/HC BRESCIA EAST – VERONA LINE

High Speed - on October 5, the inauguration of the Martina TBM took place, which marks the start of the works concerning the Brescia-Verona section. During the ceremony, the Minister of Infrastructure, Paola De Micheli, stressed the strategic importance of this work that will increase the ability to compete and will improve

the lives of many commuters. The Cepav2 consortium (Saipem, Impresa Pizzarotti, ICM Group) has therefore started the implementation of the project, with an allocated share of 2.160 billion EUR. A large building site featuring a very high technological level, involving a total of 4 viaducts, 15 overpasses, 4 natural tunnels

and 17 artificial tunnels. We are extremely proud to be part of this new railway line that will be one of the masterpieces in the Mediterranean Core Corridor, connecting the southern ports of Iberian Peninsula with the Ukrainian border, crossing South of France, Northern Italy and Slovenia, with a section in Croatia.



VENICE AIRPORT

The runway modernization project at the Venice Airport is a national record and a virtuous model studied also at international level, due to the complexity of the works carried out with no interruption of the airport activities. The Stage 3 (April – June 2019) was the most intense, with the redevelopment of the main runway and the simultaneous transfer of flights to the secondary runway. Numbers were very relevant:

- 700 workers employed
- 600 trucks in transit
- 60 SAVE operators supporting the activities
- 285,000 sqm of redeveloped areas
- 262 km of cables

An important achievement to be proud of!



BUILDING SITES AROUND THE WORLD

A26 DONAU BRÜCKE, WORKS ARE RAPIDLY PROGRESSING IN AUSTRIA

In mid-September we took part to the opening ceremony of the works for the tunnels of the A26 Donau Brücke project in Linz, Austria. The event consisted in the triggering of the blasting frame by the patroness of the tunnel, Bettina Stelzer. The ceremony was attended by the CEO of Asfinag, Hartwig Hufnagel, with his delegation and several politicians including the President of Upper Austria, Thomas Stelzer. The project, under construction by a Joint Venture of which ICM S.p.A. is the agent, consists in the construction of a 300 m suspended bridge over the Danube river, the motorway connection ramps and the buildings for the road system management. The amount of the works is approximately 132 million EUR.



KONZA, THE SMART CITY

In Kenya, the infrastructure development works for the construction of Africa's first smart city keep progressing. This is a truly pioneering project worth over 360 million EUR carried out on behalf of KoTDA (Konza Technopolis Development Authority). Innovation is particularly present in the implementation of a pneumatic waste collection system and a system for reusing waste water, as well as in the construction of the Multi-purpose Utilities Tunnel (a technological tunnel about 9 km long). Full throttle ahead!



NEWS

CORPORATE VIDEOS

We have created 2 videos, both in Italian and in English, which shall be an effective tool for all collaborators concerning the activities carried out in order to introduce our Group to external stakeholders. The first video is more emotional and interprets our motto "The culture of building", while the second one outlines the ICM Group profile as a whole.

https://www.gruppoicm.com/images/video/ICMemozionale_ITA1080.mp4

https://www.gruppoicm.com/images/video/ICMdescrittivo_ITA1080.mp4

https://www.gruppoicm.com/images/video/ICMemozionale_INGL1080.mp4

https://www.gruppoicm.com/images/video/ICMdescrittivo_INGL1080.mp4

SIGNIFICANT WORKS BY INTEGRA S.R.L.

Here follows an interesting video showing some significant expansion and revamping works concerning wastewater treatment plants in the province of Vicenza carried out by our Integra S.r.l. team. Very well done!

<https://www.gruppoicm.com/images/video/INTEGRA.mp4>

COLLABORATION WITH FRATELLI PESENTI MASTER SCHOOL

"The young man walks faster than the old man, but the old man knows the way". In line with a famous African saying, in recent years the ICM Group has launched a project called "Young Talents", aimed at the induction of young graduates as well as at their training and development. The interest shown in this program and the results achieved have led us to seek the excellence in new partners, so as to progress in this path involving young people and therefore also the company as a whole. Through our motto, "Building Civilization", we are committed to building skills and professionalism. We are therefore pleased to announce the partnership with Fratelli Pesenti Master School of the Politecnico di Milano. This collaboration will undoubtedly provide us with the right tools to take a further step towards the induction and development of the next key roles in our Group.

<https://www.masterpesenti.polimi.it/>

100-YEAR LOGO

We are happy to introduce our new logo designed in order to celebrate the first 100 years of our Group!



“YOUNG TALENTS” PROGRAM

Our journey among young people joining the company thanks to the “Young Talents” project continues and we are now ready to meet Luca, Claudio Gaetano and Alberto.



LUCA ZAMPERETTI

INFORMATION SYSTEMS OFFICER

*«Bringing innovation, making life easier for others
- this stimulates me to always do my best, thus
providing me with a lot of satisfaction!»*

Organization, tidiness and kindness these are the key words that Luca has learned from his parents since he was a child. He joined ICM at the beginning of the year and was seeking a solid and international structure; nowadays, he is enthusiastic about working on different areas: user support, building site support and technological renewal. He wants to get involved and learn a working method aimed at both technical and human development. The target of his activity requires a developed level of empathy, since he must relate to all the people belonging to the different functions within the Group. Luca states that man-machine interaction is a complex and constantly changing process; therefore, he strives to know, analyze and become aware of the different features of his job in order to increase his problem-solving ability, favored by creativity. Keep going!



CLAUDIO GAETANO TONTI

BUYER

«In my work, it's crucial to facilitate the relationships among the different stakeholders involved»

After attending the University of Padua with a Bachelor's degree in Civil Engineering and a Master's degree in Hydraulics, Claudio Gaetano was seeking a complex reality, developing at the same time in different professional areas. The Erasmus experience in Denmark has helped him to be independent and autonomous. Today, he works at ICM within the Purchasing Department, where he has found professional and skilled people to learn from. He is happy to belong to a Group of people featuring friendly and proactive behaviors. As time goes by, he hopes to take on more responsibility and grow. In Italy, he has worked supporting the building sites for the underground in Naples, the tollbooth in Montecchio Maggiore and the Genoa tunnels, where he has appreciated being challenged by the dynamics of these sites. He states that they allow him to better understand certain flows and processes that he further implements at the headquarters. Good luck for your future, Claudio Gaetano!



ALBERTO MORANDIN

MANAGEMENT CONTROL OFFICER

«I'd like to become an all-round Project Manager: today, having an overview of a job order, means having a transversal view and being able to go beyond one's own narrow areas of competence»

Alberto is a civil engineer specializing in hydraulics. Clear ideas have led him to targeting a company immediately after university, considering the greater variety of tasks and the dynamism that a large-size context can offer. At the ICM Group Alberto has found colleagues and managers who are welcoming and willing to pass on their knowledge of the sector, even to the youngest ones. He is happy to remark the solidity of the company and its eagerness to invest in process innovation, also within the Management Control field, an area in which he is involved. In recent months, he has been able to interact in the building sites area, which is increasingly characterized by the intertwining of technical and administrative aspects. Keep going, Alberto!

NEW RECRUITS

NAME	FUNCTION	COMPANY
Alberto Morandin	Management Control Officer (Headquarters)	ICM S.p.A.
Anna Grosso	Management Control Officer (Kenya)	ICM S.p.A.
Ester Cavaggion	Treasury and Supplier Management Officer (Headquarters)	ICM S.p.A.
Giancarlo De Alti	Building Site Canteen Manager (Kenya)	ICM S.p.A.
Massimo Balzano	Assistant to the Technical Manager - High Speed Building Site	ICM S.p.A.

Thank you for joining our Group.
We wish you all the best and a great success in your work!



THE CULTURE OF BUILDING



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WEBSITE -
www.gruppoicm.com/it



LINKEDIN -
www.linkedin.com/company/gruppoicm